



HEALTH AND SAFETY POLICY

Oresund Heavy Industries AB with subsidiaries has one of Scandinavia's largest dry dock, an floating dock, an extensive quay capacity admits, and large production facilities. We are strategically located in the middle of the Öresund region and are a full partner in the repair, maintenance, and refurbishments of ships as well as new production of large steel structures.

An important part of decision making and action in the Oresund Heavy Industries is the consideration of health and safety. Our goal is to minimize accidents and near accidents. We do this through a systematic work with employees and safety actively involved

A systematic work is the basis for achieving a satisfactory work environment where physical, psychological, and social circumstances of the individual are considered.

This is done by:

- Complies with the law for safety and health at work
- Working proactively to identify and prevent risks in the business
- Reports all deviations and incidents.
- Creates, monitors and updates the procedures to prevent deviations
- Collaborates with occupational health for the early deposit rehabilitation
- Promotes healthy attendance by various means such as wellness allowance and Company gym
- Using our management system to make safety objectives and policies visible and known by all
- Seeking transparency in our work for health and safety
- Ensures that all employees can take advantage of the existing rules and practices in the business
- Ensures that those who have employees or budget responsibilities receive support and training in the health and safety work and provide the support and information in the daily work of their subordinates.

Anders Larsson

CEO

